

3. What special contributions can you make to Hidden Pines Ranch?

- If available, please attach an updated resume to this application.

Your References (The best references are people who have observed you working with children.)

Name	City & State	Phone Number	How does this person know you?

Signature*: _____ **Date:** _____

*CIT Expectations on following page

2010 CIT EXPECTATIONS:

Please read these expectations thoroughly and sign at the bottom

You will work in a variety of camp activities and functions. Your success in this program depends upon the relationship you work hard to develop with counselors and campers and may be the most important part of your camp experience. We want to challenge you to be the best you can be.

On some occasions, you will work as an activities instructor or a group leader, under the guidance of other members of our staff. We will provide you with instruction and guidance in these activities, and we'll support you as you learn to carry out your responsibilities on a daily basis as a vital member of the Hidden Pines Ranch community. Through this experience, we will encourage you to explore your unique gifts and talents, and we will attempt to connect you with the tasks and challenges that best suite you and promote your personal growth. We may re-assign you as needed to better support both your personal goals and the camp's needs.

Our campers range in age from five to thirteen. Like most kids, they are looking for people they really like so that they can be just like them. Your conduct, personal language, dress, health and grooming habits are a model for our campers.

- ☆ We expect you to come to camp well-rested. Safety for everyone is a very high priority and because you are dealing with children whose physical and emotional safety is in your hands, we expect that you will always give Hidden Pines Ranch your priority and very best effort.
- ☆ We expect that you arrive on time to camp. Also, that you attend camp on a consistent basis (skipping multiple days without reason is not allowed).
- ☆ Attire: You are expected to dress appropriately for camp activities. Clothing should be safe and comfortable, enabling you to perform all duties and activities without hindrance. Hats are encouraged to protect from the sun. Jewelry is allowed but must be safe for camp activities.

Examples of appropriate attire include: shorts -- walking short length, t-shirts covering midriff and low back with no undergarments showing. Remember, you are a role model to the children and your attire is to reflect this as well. You are looked up to by the young children, and this program is successful and fun because we know you will work your hardest to make a difference for others and yourself. If any attire is deemed inappropriate by staff administration, we'll notify you and expect you to comply with camp policy.

- ☆ We encourage you to share your faith with our campers. We know that each person's relationship with Christ is unique, and we want to respect your faith life as well as that of our campers and their families. We don't expect you to have all the answers to the big questions kids may have. We simply want you to be willing to explore those questions right along with the kids in a way that brings Christ closer to them.

In the final analysis, what we ask of you (and of ourselves) is that you spend a lot of time with the campers and do the very best job you can of:

- * challenging yourself and having high expectations for what you can accomplish during the summer;
- * showing campers you care for them, having high expectations for their achievements;
- * helping campers succeed in their interactions with others in our camp community; and
- * always showing respect for yourself, others, and property.

By signing your name, you are agreeing to follow all CIT expectations at Hidden Pines Ranch.

Signature: _____ **Date:** _____

Thank you for giving your time and thought to these questions! You will receive confirmation of your acceptance into HPR's Counselor in Training program via e-mail.