



Expectations for Staff at Hidden Pines Ranch

- 1. Support the Christian mission of Hidden Pines Ranch**
- 2. Participate in staff training, meetings and conferences**
- 3. Understand that time off will only be granted in extraneous circumstances**
- 4. Arrive to camp on-time**
- 5. Guide and work with a group of campers; help them adjust and grow in relationships to others and camp life**
- 6. Guide and direct the group in a variety of camp activities**
- 7. Remain on-task**
- 8. Interpret and supervise safety and health regulations**
- 9. Assist with and participate in group and camp-wide activities**
- 10. Put camper relationships first, peer relationships second**
- 11. Respect all staff members and campers**
- 12. Develop strong bonds with campers**
- 13. Control campers and model appropriate behavior**
- 14. Bring new activities into camp**
- 15. Teach respect to campers**
- 16. Discipline campers when needed**
- 17. Represent Hidden Pines Ranch in an appropriate manner outside of camp**
- 18. Have fun! Get goofy!**